

**Kent County Council
Equality Analysis/ Impact Assessment (EqIA)**

Directorate/ Service: Growth, Environment & Transport

Name of decision, policy, procedure, project or service: KRF Animal & Plant Health Emergency Plan

Responsible Owner/ Senior Officer: Tony Harwood

Version: 1

Author: Louise Butfoy

Pathway of Equality Analysis: Environment & Transport Cabinet Committee

Summary and recommendations of equality analysis/impact assessment.


- **Context**
The KCC Animal and Plant Health Emergency has been updated and expanded to reposition as KCC-led multi-agency document and is now titled; KRF Animal and Plant Health Emergency Plan, as was proposed by the Head of Resilience and Emergency Planning.
- **Aims and Objectives**
Testing the impact of the updated KRF Animal & Plant Health Emergency Plan on vulnerable communities
- **Summary of equality impact**

Adverse Equality Impact Rating Low

Attestation

I have read and paid due regard to the Equality Analysis/Impact Assessment concerning **KRF Animal and Plant Health Emergency Plan**. I agree with risk rating and the actions to mitigate any adverse impact(s) that has /have been identified.

Head of Service

Signed:  Name: Mike Overbeke
Job Title: Gp Hd Public Protection Date: 20/11/19

DMT Member
Signed:  Name: Katie Stewart
Job Title: Director, EPE Date: 21/11/19

Part 1 Screening

Could this policy, procedure, project or service, or any proposed changes to it, affect any Protected Group (listed below) less favourably (negatively) than others in Kent?

No, however, some of the notifiable animal or plant diseases covered in the KRF Animal and Plant Health Emergency Plan are zoonotic, which means that they can be transferred from animals to humans. Individuals that are immunocompromised and/or have an immunodeficiency disorder may be more susceptible to zoonotic infection.

Additionally, Gov.uk advises that pregnant women should avoid close contact with livestock animals (cattle, sheep and goats) which have recently given birth to prevent potential contact with zoonotic infections such as chlamydiosis, Q fever, toxoplasmosis, and listeriosis.

Could this policy, procedure, project or service promote equal opportunities for this group?

N/A

Protected Group	Please provide a <u>brief</u> commentary on your findings. Fuller analysis should be undertaken in Part 2.			
	High negative impact EqlA	Medium negative impact Screen	Low negative impact Evidence	High/Medium/Low Positive Impact Evidence
Age	No	No	No	<p>20% of Kent residents are aged 65+ compared to 18.3% of UK residents.</p> <p>Plan will enhance resilience against zoonotic disease outbreaks and will facilitate a more effective response to any outbreak.</p>
Disability				<p>17.6% of Kent residents are described as having their day-to-day activities limited due to disability, compared to 17.9% of England and Wales residents.</p> <p>Plan will enhance resilience against zoonotic disease outbreaks and will facilitate a more effective response to any outbreak.</p>
Sex				No specific impact on this characteristic.

Gender identity/ Transgender				No specific impact on this characteristic.
Race				<p>93.7% of Kent residents are white compared to 85.4% of England residents.</p> <p>3.3% of Kent residents are Asian compared to 7.8% of England residents.</p> <p>1.5% of Kent residents are mixed / multiple ethnic groups compared to 2.3% of England residents.</p> <p>1.1% of Kent residents are Black / African / Caribbean compared to 3.5% of England residents.</p> <p>0.5% of Kent residents are of another ethnic group compared to 1% of England residents.</p> <p>No specific impact on this characteristic.</p>

<p>Religion and Belief</p>			<p>62.5% of Kent residents are Christian compared to 59.4% of England residents.</p> <p>0.5% of Kent residents are Buddhist compared to 0.5% of England residents.</p> <p>0.7% of Kent residents are Hindu compared to 1.5% of England residents.</p> <p>0.1% of Kent residents are Jewish compared to 0.5% of England residents.</p> <p>1% of Kent residents are Muslim compared to 5% of England residents.</p> <p>0.7% of Kent residents are Sikh compared to 0.8% of England residents.</p> <p>0.4% of Kent residents have another compared to 0.4% of England</p>
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				<p>residents.</p> <p>26.8% of Kent have no religion compared to 24.7% of England residents.</p> <p>No specific impact on this characteristic.</p>
Sexual Orientation				No specific impact on this characteristic.
Pregnancy and Maternity				Plan will enhance resilience against zoonotic disease outbreaks and will facilitate a more effective response to any outbreak.
Marriage and Civil Partnerships				No specific impact on this characteristic.
Carer's Responsibilities				No specific impact on this characteristic.

Part 2

Equality Analysis /Impact Assessment

Protected groups

N/A

Information and Data used to carry out your assessment

<https://www.kent.gov.uk/about-the-council/information-and-data/Facts-and-figures-about-Kent>

Who have you involved consulted and engaged?

N/A

Analysis

N/A

Adverse Impact,

N/A

Positive Impact:

The KRF Animal and Plant Health Emergency Plan will enhance resilience against zoonotic disease outbreaks for all protected groups and will facilitate a more effective response to any outbreak.

JUDGEMENT

Some notifiable animal or plant are zoonotic, individuals that are immunocompromised and/or have an immunodeficiency disorder may be more susceptible to zoonotic infection.

- **No major change** - no potential for discrimination and all opportunities to promote equality have been taken

Internal Action Required

NO

Equality Impact Analysis/Assessment Action Plan

Protected Characteristic	Issues identified	Action to be taken	Expected outcomes	Owner	Timescale	Cost implications
N/A	N/A	N/A	N/A	N/A	N/A	N/A

Have the actions been included in your business/ service plan?

N/A

Appendix

Please include relevant data sets

Updated 05/12/2019

Please forward a final signed electronic copy and Word version to the Equality Team by emailing diversityinfo@kent.gov.uk

If the activity will be subject to a Cabinet decision, the EqIA must be submitted to committee services along with the relevant Cabinet report. Your EqIA should also be published .

The original signed hard copy and electronic copy should be kept with your team for audit purposes.

